

# **Clayton County Athletics Meeting Minutes**

**October 6, 2014**

## **Call to order**

**Koboi Simpson** called to order the regular meeting of the **Athletic Staff** at **10:00am** on **October 6<sup>th</sup>, 2014** at the **South Clayton Rec. Center**.

## **Roll call**

The following persons were present **John Mondy, Willie Turnipseed, Adeal Bell, Casinious Moore, Nigel Grant, Don Shockley and Koboi Simpson**.

## **Old Business**

- CCFL Update
- Incident/Accident Reports – Casinious, Adeal and Shockley turned in incident reports from the weekend of October 4<sup>th</sup>.
- Scores – Scores have been turned into Tammie.
- Positive Coaching Alliance – Matt Hayden with Positive Coaching Alliance(PCA) was in attendance to present the program to the Coordinators. PCA is based on creating on positive influence on kids through their Coaches, helping to build not only good athletic skills but also good social skills to develop more rounded athletes and young adults. The philosophy is effort over results(meaning that it is not all about the win and score differentials), build the child up after they make mistakes instead of yelling at them. Nurturing the child through positive reinforcement rather than embarrassing the child by yelling at him. Also to help the parents understand that it is not about just winning games but about developing the child. The Alliance works with kids of all ages (including High School). Groups that the Alliance works with are Roswell Youth Lacrosse & Football, Pace Academy, Galloway Academy and Peachtree City Little League to name a few. How to present the program to the Coaches and Parents is a concern dealing with the demographic. Representatives of PCA would come in and present the program to coaches and parents, again the efforts of PCA are to encourage the kids instead of berating them. The presentation to the Coaches gives them tools to implement in their coaching styles and practices. The objective of PCA is to create a culture of encouragement among Coaches. Cost for the program for a 3 year contract is approximately \$2,400.00, this does not include the cost for workbooks(\$6.00 per workbook), group sizes consist of no more than 100 coaches at a time. Workshops are designed for specific groups to give both coaches and parents an opportunity to receive the information on the program. Team Moms can be instrumental to getting the parents to buy into the program and help to change the Win at all cost culture. PCA is in talks with the Braves and Falcons to start implementing the program in the Atlanta area.
- Performance Evaluations – Koboi will send out evaluations to the Coordinators this week. All part-time evaluations were turned into Koboi.
- Reshape Clayton – Koboi handed out information on Reshape Clayton to be reviewed by the Coordinators for discussion at a later date.

**New Business:**

- **CoachDeck – Nigel presented the decks to the Coordinators as a possible resource for the Coaches involved with Clayton Athletics. Discussion was had as to if the decks would be a good resource for our coaches.**
- **Team Composition Survey Results – Koboï presented the results of a survey that was sent out to the parents on how Clayton Athletics builds teams in our programs. The majority of responses favored a team built by half returning players and half new players.**
- **Alternate Work Schedules – A proposal has been laid out for an Alternate work schedule. The proposal is to adjust the work schedules to 4 – 10 hour days or some variations of that type of schedule. The department will possibly take part in a 60 to 90 day trial of shifting the hours of Coordinators.**

**Reminders:**

Next Meeting will be Monday, October 13th at 10:00am at the South Clayton Recreation Center.

Time Sheets Due

**Koboï Simpson** adjourned the meeting at 12:50pm  
Minutes submitted by: John Mondy